

## ***Behaviour Policy***

***It is our aim to develop and promote an understanding of a sense of right and wrong from an early age in the children within our care. We do this in the following ways:***

- \* Positive reinforcement of 'good' and acceptable behaviour***
  
- \* Verbal praise is given by a member of staff to all children who are considerate, courteous and independent***
  
- \* Staff will be good role models in themselves by behaving and speaking in an appropriate way so the children may follow their example***
  
- \* Children behaving in an inappropriate way - bullying, hurting another child physically or emotionally will be moved to one side, sat down and spoken to in calm and age appropriate manner being told why their behaviour was not acceptable***
  
- \* No physical threats or punishments will be used by anyone, including any physical intervention e.g. holding, unless necessary to prevent personal injury to the child, other children, an adult or serious damage to the property, if a child is marked by being held then an accident form will be written and feedback given to parent.***

***Here are a few strategies to promote positive behaviour which will be age appropriate and combine with their development levels***

- \* Older children (over 2s) will be given stickers to reward good behaviour as well as lots of praise and encouragement***
  
- \* Under 2s are given lots of praise and encouragement but not given stickers as a safety precaution. Stickers may be added to work or feedback books.***
  
- \* We give ground rules for play - encouraging children to share and play together nicely***
  
- \* We give children opportunities to show positive behaviour***
- \* Activities which can help children express negative feelings:  
Sand pit, painting, play dough, water play, physical play, musical instruments and dance are provided.***

***GEMMA MIDDLETON Is the behavior officer who will speak to parents about any concern over their child's behavior in her absence the deputy behavior officer is AIMY BARHAM. You can speak to named person where discussion will remain confidential but the information will have to be passed on to all staff members so they are aware of the behavior issues and put activities in place to try and prevent the negative behavior. The named person will work alongside the key worker, parents and outside agencies to try and solve the behavior difficulties.***

***Behaviour officer ..... Date .....***

*Deputy officer* ..... *Date* .....